MINUTES
German Shepherd Rescue of Northern California
Board & Officers Meeting
May 18,2026

I.& II. The meeting was called to order at 7:01 pm. In attendance:

- Patty S., President
- Lee E, Director
- Joan H, Treasurer
- Lorraine K. vice-president
- secretary: Terri M.

Doug G., Director
Brad A., Director
Lani C, Director & chair
Absent: Tonya B.

April 2026 minutes approved via email and now posted on website.

III. President's report: Patty. Karen O's recent report as director of dog ops (DDO)was discussed. New dog Barkley to be poster dog on Facebook relaying his journey from victim of a car accident to full recovery. There is a pre-op vet visit on 5/21/26.

Karen is revising the trainer list and the OS guidelines. Rocco's dad, John G., is so grateful for GSRNC support for Rocco's medical challenges that he is becoming a volunteer.

Tonya is working with a designer for media partnerships to publicize our 25th anniversary and adoption of 5000 dogs (we are 11 short of the goal now). Patty discussed an upcoming outreach event on 6/6/26 with Contra Costa Animal Services. Patty is also updating the volunteer roster.

IV. Treasurer's Report: Joan reported on GSRNC finances. Our tax and required forms for the AG's office have been filed on time, thanks to our great CPA.

IV. OLD BUSINESS

A. Raising Cane: Patty reported this was an outreach success. Trish, Brad, Carmon, Karen, and Patty all participated.

B. **Best Friends Conference:** Lani reported this was a huge success. Those who attended learned a lot and came back with many ideas, many of which were sent to the Board in report form prior to the meeting. The wave of the future requires that we embrace You Tube, Tik Tok, even AI to get our messaging out.

V. NEW BUSINESS

A. Recommendations of Ethics Committee: Lorraine and Terri reported on the 3 recommendations of the Ethics Committee concerning a complaint submitted by the president on behalf of a volunteer. The complaint was against the director of Dog Ops. The committee had 3 recommendations: 1) there was no ethics code violation; 2) the president shall work with the Director of Dog ops to be more diplomatic in communications to volunteers; and 3) the Board to reinforce that volunteers who become aware of a problem within the organization must reach out to the person or team responsible for that part of the organization before taking any action on their own. The Board agreed to the recommendations. The Ethics Committee will draft a letter to the complainant of the results of the ethics investigation and circulate it via email to the Board before sending it to the complainant.

B. **Volunteer Recognition**: Lorraine raised the issue that we should recognize active volunteers, not people who are simply active members. The Board agrees. In the past, the recognition was in the form

of pins, but Lani has a new idea to give out t-shirts. Lorraine will work with Trish to develop a list of active volunteers.

Good of the Order: Patty sought Board approval for specified grand, second, and third prizes for the Wags raffle. Board approved.

Brad moved & Lee seconded a motion to adjourn. Meeting adjourned 8:13 pm

Ne**xt Meeting Date: Tuesday, June 9, 2026, 7:00 pm**

Minutes prepared by recording secretary, Terri M.