



**MINUTES**  
**German Shepherd Rescue of Northern California**  
**Board & Officers Meeting**  
**February 8, 2022**

**DISCLAIMER:** created after the fact from contemporaneous audio recordings of the meeting

**Meeting was called to order** at 7:02 pm. In attendance were

- Wes Ayers, Director
- Lani Christianson, Director & President
- Megan Eddings, Director
- Susan Hanna, Director
- Jackie Hervey, Director & Chair
- Joan Hoover, Treasurer

The meeting followed the agenda emailed by Allison on 2/8/22. The meeting was conducted through conference call and recorded after all agreed.

**Treasurer's Report:** Joan Hoover presented a review of January 2022 that she emailed to the Board on 2/7/22.

**OLD BUSINESS**

**Dog Operations:** Susan reported on dogs currently in the program. She also shared information about the operations of Westside GSR in Los Angeles, with whom she spoke. Currently there are 43 dogs in the program; of these 21 are not available for various reasons, including the 16 that are kenneled (and have not been in foster care.)

General discussion of need for dog walking and enrichment for kenneled dogs and ways to implement that. Susan will research feasibility and costs for dog walkers and trainers to work with kenneled dogs.

**2022 Annual Meeting:** Lani presented some possible locations for the meeting and after discussion the Board agreed on the Luna Loca restaurant in Danville.

**Planning for the future:** Jackie led a discussion of how to improve operations over the next several years.

**Purchasing van for Dog Ops:** Wes presented info about a van emailed to the Board on 2/7/22. The Board discussed necessary features and how it would be used.

**Marketing:** Susan and Allison are looking into some leads for rescue-specific marketing consultants. Megan will look into Facebook ads.

**FTA puppies:** General Board discussion of difficulty getting some FTAs to spay/neuter their puppies at the age required in our agreement. Lani reported on discussions with Legal Counsel whether or not agreement can be given more teeth.

**Adopter training program update:** Board agrees that the training program requirement will be implemented with adoptions starting March 1.

**Mileage reimbursement:** After discussion, Wes moved that "GSRNC adopt a policy of reimbursing volunteers for mileage incurred on behalf of GSRNC at the then current rate established by the IRS per mile using the current expense reimbursement form effective February 8, 2022." Lani seconded. Roll call vote – passed unanimously.

**NEW BUSINESS**

**Document Control:** General discussion of need to digitally warehouse originals of GSRNC documents.

**Investing Funds:** Wes discussed the email he sent to the Board on 2/8/22 about different approaches to GSRNC finances using investments –live off interest or spend down principal over multi-year period.

**Annual meeting:** Jackie reported she is sending out notice of meeting & candidate statements.

**Next Meeting Date:** Tuesday, March 8, 2022, 7 pm

Adjournment at 9:45 pm.

Dated this 21<sup>st</sup> day of July, 2026.

A handwritten signature in black ink, appearing to read "Susan Kozak", written over a horizontal line.